केंद्रीय रेशम प्रौद्योगिक अनुसंधान संस्थान
केंद्रीय रेशम बोर्ड
(वस्त्र मंत्रालय - भारत सरकार)
बी.टी.एम. लेआउट, माडिवाला, बेंगलुरु - ५६० ०६८
CENTRAL SILK TECHNOLOGICAL RESEARCH INSTITUTE
CENTRAL SILK BOARD
(Ministry of Textiles – Govt. of India)
B.T.M. Layout, Madivala, Bengaluru - 560 068
Phone: 080-26685238, 26282190 e-mail: cstriban.csb@nic.in, website: cstri.res.in

No: CSB-CSTRI/3(242)/12-ES

Date:30.10.2025

OFFICE ORDER

Sub: Reconstitution of Committee to deal with the complaints relating to sexual harassment at work places – reg.

-o-o-o-

Consequent on transfer of Dr. Brojeswari Das, Scientist - D(R&S), CSB-CSTRI, Bengaluru & Member, the Committee to deal with the complaints relating to sexual harassment at work places received from the women employees against Group-B & C working in CSB-CSTRI and its sub-units has been re-constituted as under:-

1. Dr. Abhilasha, Scientist - C(R&S), CSB-CSTRI, Bengaluru - Chairperson
2. Smt. R.J. Nagarathna, Asstt. Director(A&A), CSB- CSTRI, Bengaluru - Member
3. Shri V.K. Ramesh Babu, SRO(R&S), CSTRI, Bengaluru - Member

The above Committee would deal with the complaints received from the women employees against Group-B & C employees of CSB-CSTRI. Henceforth, the complaint of sexual harassment received by the above committee from women employees against Group-B & C employees working under CSTRI may be referred to the undersigned along with the Proceedings of the Committee, who in turn will initiate appropriate disciplinary action as per the disciplinary powers delegated under Rule, 14 of CCS (CCA) Rules, 1965. The Complaints Committee Mechanism relating to Sexual harassment of working women **should meet every quarter even if there exist no live cases,** to make the Mechanism functional/effective. Accordingly, action may be taken by calling meeting among the members of the Committee every quarter and submit the proceedings of the meeting to the undersigned for forwardal of the same to Central Office.

sd/-
(Dr. S. Periyasamy)
Director

To:

1. Dr. Abhilasha, Scientist - C(R&S), CSB-CSTRI, Bengaluru
2. Smt. R.J. Nagarathna, Asstt. Director(A&A), CSB- CSTRI, Bengaluru
3. Shri V.K. Ramesh Babu, SRO(R&S), CSTRI, Bengaluru

Copy for information and necessary action to:

1. The Member Secretary, Central Silk Board, Bengaluru – 560 068 for information. This has reference to Central Office letter No.CSB-1(9)/2006-VIG dated 23.10.2009.
2. The Officer Incharge, CSB-STSC, Dharwad/Ramanagara/Sidlaghatta/Bhagalpur/Bilaspur/ Cuttack/Jammu/Dehradun/Salem.
3. The Officer Incharge, CSB-RSTRS, Dharmavaram/Kancheepuram/Khanapara/ Malda/ Varanasi.
4. The Asst. Director(Comp.), CSB-CSTRI, Bengaluru for uploading the Office Order in CSB-CSTRI Official Website.
5. Notice Board.

31/10/25
(Dr. S. Periyasamy)
Director